



SOUTH EASTERN UNIVERSITY OF SRI LANKA

VACANCIES

ACADEMIC POSTS

The South Eastern University of Sri Lanka will entertain applications from the suitably qualified persons for the following posts:

❖ FACULTY OF ARTS AND CULTURE

Department of Economics & Statistics

- Professor of Economics

Department of Geography

- Professor of Geography

Department of Languages

- Professor of Tamil

Department of Political Science

- Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Political Science

Department of Sociology

- Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Sociology

Note: *The candidate should be able to teach Sociology courses to both Tamil and English medium students.*

Department of English Language Teaching

- Instructor in English Gr.III

Computer Unit

- Instructor (Computer Technology) Gr.II

❖ FACULTY OF APPLIED SCIENCES

Department of Biological Sciences

- Professor of Biology/ Botany/ Zoology

Department of Physical Sciences

- Professor of Physics/ Chemistry/ Earth Science
- Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Chemistry
- Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Earth Science

Department of Mathematical Sciences

- Professor of Mathematics/ Computer Science/ Applied Statistics
- Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Applied Statistics

Qualifications for:

➤ Post of Professor

Educational Qualifications:

- (i) The minimum Academic Qualifications required for a post of Senior Lecturer Grade II in the relevant subject

And

- (ii) (a) Should possess a PhD/ Doctoral degree in the relevant field

OR

- (b) Should possess fifteen (15) publications in indexed journals

And

- (iii) Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as laid down in the University Grants Commission circular No.721

And

- (iv) Obtain at least the minimum marks laid in the marking Scheme for Professorship

➤ Post of Senior Lecturer Grade I

Educational Qualifications:

- (1) A Special Degree in with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

OR

- (2) A Special Degree in with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

OR

- (3) (a) A Special Degree in with specialization in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognized University.

and

- (b) (i) A Doctoral Degree in the relevant field.

or

- (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

or

- (iii) A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;

- (i) A Doctoral Degree in the relevant field.
or
(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

AND

- (5) At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in (3) above] in one or more of the following:
- Teaching at University Level
 - Professional Experience
 - Research in Recognised Institution
 - Postgraduate studies

➤ **Post of Senior Lecturer Grade II**

Educational Qualifications:

- (1) A Special Degree in with specialisation in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognised University;

OR

- (2) A Special Degree in with specialisation in the relevant subject with Second Class (Lower Division) Honours awarded by a recognised University;

OR

- (3) (a) A Special Degree in with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognised University,
and

- (b) (i) A Doctoral Degree in the relevant field.

or

- (ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

or

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;

- (i) A Doctoral Degree in the relevant field.

or

- (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

AND

- (5) At least six (06) years experience in one or more of the following:

- Teaching at University Level,
- Professional Experience,
- Research in recognized Institution,
- Postgraduate studies to acquire the qualifications stipulated at (3) above.

➤ **Post of Lecturer (Unconfirmed)**

Educational Qualifications:

(1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (1) or (2) of Post No. 01 of Commission Circular No. 721 as amended.

AND

(2) A Master's Degree (as specified in para. 3 of Commission Circular No 08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of the Commission Circular No. 721 as amended).

Notes:

(a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental) as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.

(b) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

1. A Lecturer (Unconfirmed) [Non (Medical/Dental) I, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental) 1, provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No 06) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental) based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. 06, by placing them on the relevant salary step, with no back wages being paid.

➤ **Post of Lecturer (Probationary)**

Educational Qualifications:

(1) A Special Degree in with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

OR

(2) A Special Degree in with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

OR

- (3) (a) A Special Degree with specialization in the relevant subject without honours or any other degree with at least Second Class Honours awarded by a recognized University,

AND

- (b) (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

➤ **Post of Instructor in English Gr.III**

Educational Qualifications: (as per UGC Circular No. 14/2017)

1. (I) A Special Degree in English

OR

- (II) A General Degree with English Language as a Subject.

OR

- (III) A Special /General degree with a Diploma in English of not less the 18 months duration obtained from a University or UGC recognize other Higher Educational Institution.

OR

- (IV) The Postgraduate Diploma / Masters in Teaching of English as Second Language from the University of Colombo/ Open University of Sri Lanka or an equivalent qualification of not less than one year duration obtained from a University or UGC recognized other Higher Educational Institution.

OR

- (V) The Trained Teachers Certificate in English with at least 03 Years experience after training.

OR

- (VI) The Specialist English Trained Teachers Certificate with at least 3 years experience after training.

OR

- (VII) National Diploma in Teaching English as a Second Language offer by the College of Education with at least 03 years post qualify experience in Teaching English.

OR

(VIII) Higher National Diploma in English of not less than 2 years duration offered by the Sri Lanka Institute of Advanced Technology Education (SLIATE) with at least 03 Years post qualify experience in teaching English.

AND

2. A good command of English and Sinhala/ Tamil

➤ **Post of Instructor (Computer Technology) Gr.II**

Educational Qualifications:

(I) A first or second class in the B. SC Special degree in Computer science / Computer Engineering from a recognized University.

OR

(II) (a) A pass in the B.Sc. special degree in computer Science/ Computer Engineering from a recognized University.

OR

A first or second class in the B. Sc General Degree with Computing as a subject component from a recognized University.

AND

(b) One year experience in the field of Computing

OR

(III) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University.

OR

A first or second class in the B.Sc. General Degree (Where computing is not a subject component) from a recognized University.

AND

(b) Two years experience in the field of Computing

OR

(IV) A pass in the B.Sc. General Degree (Where Computing is not a subject Component) from a recognized University.

AND

Three years experience in the field of Computing.

OR

(V) Any other Degree.

AND

A Postgraduate Diploma in Computer Science/ Computer Technology from a recognized University.

AND

One year experience in the field of computing

REMUNERATION AND OTHER BENEFITS

Remuneration as per UGC Circular No.17/2016(v)

Post	Salary Code	Salary Scale	
Professor	U-AC 5(II)	Rs. 90,649 – 13 x 2096 – 117,897 p.m	As at 01.01.2018
		Rs. 117, 350 – 13 x 2700 – 152,450 p.m	As at 01.01.2020
Senior Lecturer Grade I	U-AC 3(I)	Rs. 71,965 - 7x1682 – 83,739 p.m.	As at 01.01.2018
		Rs. 91,310 - 7 x 2170 - 106,500 p.m	As at 01.01.2020
Senior Lecturer Grade II	U-AC 3(II)	Rs. 62,695 - 11x1265 – 76,610 p.m.	As at 01.01.2018
		Rs. 79,360 - 11 x 1630 - 97, 290 p.m.	As at 01.01.2020
Lecturer (Unconfirmed)	U-AC 3(III)	Rs. 55,107 - 5x1265 – 61,432 p.m.	As at 01.01.2018
		Rs. 69580 - 5x1630 – 77,730 p.m.	As at 01.01.2020
Lecturer (Probationary)	U-AC 3(IV)	Rs. 43,506 - 10x1034 – 53,846 p.m.	As at 01.01.2018
		Rs. 54,600 - 10 x 1335 – 67,950 p.m.	As at 01.01.2020
Instructor(Computer Technology) Gr.II	U-AS 2(II)	Rs. 40,579 - 3x1034 – 43,680 (EB)	As at 01.01.2018
		Rs. 44,714 – 14x1034 – 59,185 p.m.	
		Rs. 50,625 - 3x1335 – 54,630 (EB) Rs. 55,965-14x1335-74,655 p.m.	As at 01.01.2020
Instructor in English Gr.III	U-AS 1(II)	Rs. 33,158 - 18x512 – 42,374 p.m.	As at 01.01.2018
		Rs. 41,095 - 18x660 – 52,975 p.m.	As at 01.01.2020

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

Method of Application and Selection Process

- ★ Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application Form:
 - a) 18 copies of his/her Curriculum Vitae
 - b) 18 copies of Self-Assessment of his/her whole career that lists and specifies the contribution to:
 - Teaching, Scholarship and Academic Development
 - Research, Scholarship and Creative work
 - Dissemination of Knowledge
 - Awards, University, National and International Development Activities

The Self-Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/ sub heading.

 - c) Three copies each of the documents to support Self-Assessment in:
 - Teaching, Scholarship and Academic Development (Section 1.0)
 - Research, Scholarship and Creative work (Section 2.0)
 - Dissemination of Knowledge (Section 3.1)
 - Awards, University, National and International Development Activities and other relevant documents listed in the Self-Assessment. (Section 3.2 & 3.3)
(Section 2.0 & 3.1 could be prepared as a separate document)
 - d) Titles of five (05) outstanding research papers/ publications by the candidate.
- ★ Applications and other documents for the post of **Professor** shall be sent to the **Vice Chancellor** with a covering letter. **Applications for the other posts**, completed applications along with certified copies of the educational & professional qualifications with statement of Degree, transcript and service certificates should be sent under registered post to the Deputy Registrar/ Academic Establishments, South Eastern University of Sri Lanka, University Park, Oluvil #32360. The title of the post applied for should be indicated at the top left hand corner of the envelope.

METHOD OF RECRUITMENT

- (1) Professor - By evaluation and selection based on UGC Circular No. 916, Establishment Circular No. 04/2010 and UGC Circular No. 04/2014.
- (2) Senior Lecturer Gr. I/ Gr. II/ Lecturer (Probationary) - By Structured Interview
- (3) Instructor in English Gr.III - By test and Interview
- (4) Instructor in Computer Technology Gr. II/ - By Aptitude test and Interview

Closing dates: (application should reach us on or before the given date)

Other Posts - 28.12.2018

Post of Professor - 28.01.2019

BENEFITS

- Selected candidates will contribute 10% of their monthly salary to the Universities' Provident Fund, while the employer will make a contribution of 15% of their salary of which 8% will be credited to the Universities' Pension Fund and 7% to the Universities' Provident Fund. In addition, they will become contributors to the Employees Trust Fund under which the University will contribute an amount equivalent to 3% of the salary.
- The senior academics will be eligible for sabbatical leave for one year with pay or two years on no-pay on completion of 07 years of service. Those proceedings abroad on sabbatical leave will be entitled to receive full return air passage for self and spouse.

APPLICATIONS AND PARTICULARS

Application form, required qualifications and other details are available in the University website at www.seu.ac.lk. Interested persons can make their application in prescribed form of application downloaded from the University website on payment of Rs. 200/- per application. The fee should be paid in any branch of People's Bank in cash to the credit to the **South Eastern University of Sri Lanka A/C No. 228-1001-9000-1704 People's Bank, Addalaichenai** and attach the Pay in Voucher with the application. Those who wish to apply for more than one post should apply in separate forms for each post.

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application has not been routed through the respective Head of the State Institution.

Incomplete and illegible applications, applications which are not attached with supportive documents & paid bank slip and applications received by the University after the closing date will be rejected without intimation. The South Eastern University of Sri Lanka reserves the right to short list the candidates. Only short listed applicants will be called for an interview.

Registrar
South Eastern University of Sri Lanka
University Park, Oluvil # 32360
26.11.2018